

# Advanex

## Leading precision component manufacturer streamlines HR Processes with Unit4 Prosoft HRMS

Moving to the broader and fully integrated approach delivered by Prosoft HRMS has enabled high- technology manufacturing company Advanex to both improve efficiency and enhance its reporting.

### Overview

Advanex (Singapore) Pte. Ltd. started operation in Singapore, in 1978. The company has over 250 employees and is the market leader in the supply of precision components in this region, serving all the major multi-national corporations and local companies manufacturing TV & computer monitor picture tubes, printers, disk drives, optical storage, OA equipment, mobile phones, refrigerator compressors and other consumer electronics products.

In 2004, Advanex chose the comprehensive, fully integrated Prosoft HRMS solution to replace and improve on its previous separate systems for staff leave and attendance, which were no longer meeting its business needs.

Unit4 has delivered a more advanced and “total” solution to Advanex, with a range of advantages, including:

- Easy adoption and acceptance, thanks to its extremely user-friendly interface.
- Better support for HR teams and employees thanks to superior functionality and a shared centralised system.
- Greater efficiency by eliminating manual work and duplicate data entry.
- More accurate processes and faster task completion
- Clearer insights and easier reporting thanks to powerful but straightforward reporting tools.

### The need

Before Prosoft HRMS was implemented in 2004, Advanex had been using Leave and Time/Attendance Management Systems from another vendor. However, the company realised that those old systems were not meeting its needs, especially as it was expanding rapidly. In particular: it was a constant challenge to extract the information it required; it took a lot of extra manual work to get tasks done; and the old vendor did not provide some essential modules that Advanex needed – such as payroll management.

“ We needed a more user-friendly interface and systems that were more powerful, when it came to extracting the data.”

**Serene, Human Resource Executive**

### The solution

Unit4 recommended that Advanex should move to an integrated solution, in order to centralise and streamline its HR processes. In 2004, Advanex implemented a range of Prosoft HRMS solutions, including modules for Personnel Management, Payroll Management, Time Attendance Management, Leave & Benefits Management and eLeave. An ST Timeclock, which is linked to the Prosoft Time Management System was also installed in the company’s premises for accurate time clocking of their staff.

# UNIT4

## The benefits

The upgrade was very successful and Advanex was very satisfied with the results of its new integrated, shared central solution, which improved both the level and breadth of tools to support its HR team and its employees generally.

Thanks to the extremely user-friendly interface of the Prosoft HRMS solutions, it was both quick and easy for Advanex's staff to become familiar with their new system and put it to full use.

The solution is designed to make it extremely straightforward to access and work with data, including tools for easy data extraction and a powerful exporting function. Efficiency, speed and accuracy have also improved in all day-to-day processes and tasks, thanks to streamlined, automated systems that require much less manual work and eliminate the need to repeatedly enter the same data in separate places.

## About Advanex

Advanex (Singapore) Pte. Ltd. formerly known as Kato Spring (Singapore) Pte. Ltd., is a wholly-owned subsidiary of Advanex Inc. in Japan, a mainboard listed company on the Tokyo Stock Exchange.

“Prosoft HRMS has definitely helped us to streamline our HR processes and do things that our previous systems could not. The systems are more comprehensive and information retrieval is really simple. Generating and printing of the reports are also very convenient. We are satisfied with what the Prosoft HRMS solution has provided us all these years. Besides these, Unit4 has excellent after-sales service. The support staff get back to us promptly and follow-up is good and we always feel valued as a client.”

Serene, Human Resource Executive

Incorporated in 1978, Advanex (Singapore), which is a leading manufacturer of precision springs, is now the regional headquarters to Advanex (Thailand) and Advanex (Shanghai). Together with Advanex (Vietnam), a subsidiary of Advanex (Thailand), the group is responsible for the Asia market outside of Japan.



## About Unit4

Unit4 is a leading provider of enterprise applications, empowering people in service organizations. With annual revenue of 500M Euro and more than 4000 employees worldwide, Unit4 delivers ERP, industry-focused and best-in-class applications. Thousands of organizations from sectors including professional services, education, public services, not-for-profit, real estate, wholesale, and financial services benefit from Unit4 solutions.

Unit4 is in business for people.

### unit4.com/ap

1 HarbourFront Place #09-05/06  
HarbourFront Tower One  
Singapore 098633  
T +65 6333 6133  
F +65 6333 6122  
E sales.ap@unit4.com

Unit 908, 9th Floor,  
Menara Amcorp  
Pusat Perdagangan Amcorp  
No: 18 Jalan Persiaran Barat  
46050 Petaling Jaya  
Selangor, Malaysia  
T +603 7620 3886  
F +603 7620 3887  
E sales.ap@unit4.com

Unit 1802, Southport Central  
56 Scarborough Street  
Southport QLD 4215  
Australia  
E sales.ap@unit4.com

Menara Palma, 5th Floor, Unit 6  
Jl. HR Rasuna Said Blok X2 Kav 6,  
Kuningan  
Jakarta 12950  
Indonesia  
T +62-21-5795 6020  
F +62-21-5795 6021  
E sales.ap@unit4.com

CS151019AP-5972

In business for people.