

The Sub-processors set out below may act as Sub-processors in accordance with the [Data Protection Policy](#).

Service	Sub-processor	Processing location (where relevant see third party service privacy policies for additional information)	Type of service by Sub-processor / part of solution Sub-processor used with
General Delivery (All services)	Unit4 Group (operating) companies	Australia, Austria, Belgium, Canada, Denmark, Estonia, Finland, Germany, India, Indonesia, Ireland, Malaysia, the Netherlands, Norway, Poland, Portugal, Singapore, Spain, Sweden, Switzerland, the United Kingdom, the United States of America.	Providing solution and associated services (including support, success, professional services (consultancy), operations).
Community4U	Okta	EU	Facilitating login to Community4U
Unit4 Professional Services (if sub-contracted to a delivery partner)	As specified in the Agreement.	As specified in the Agreement / Details of Processing .	As specified in Order Form or agreed in writing with Customer.
Third Party Products and Services only applicable when purchased by customer	As specified in the Agreement.	As provided in the Agreement or in any further schedules or appendices to the Agreement relating to the Third Party Provider processing.	Software and/or Support Services and/or Cloud Services.
SaaS – All Services	Microsoft Azure	As specified in the Details of Processing .	Providing solution (cloud infrastructure and services)
	Microsoft Dynamics	As specified in the Details of Processing .	Providing solution (software services including some cloud infrastructure).
	Microsoft	As specified in the Details of Processing .	Providing solution (software tooling and MS Office elements)
	Twilio – Sendgrid	United States of America (Privacy Policy)	Sending mail (usage optional – customer may substitute with own solution at own cost)
	Service Now	Specified in Sub-processors (Subprocessors) in accordance with the Data Processing Addendum (DPA), storage of data in EU.	Providing support ticketing system
SaaS – Nordic Cloud	Xpeedio Support Solutions	Sweden	First line of support
	Caddis	Sweden	Support personnel
	Conapto (Nordic DC)	Sweden	Providing cloud infrastructure (co-location) and services
SaaS – Talent Management	Microsoft Azure	Dublin, Ireland	Providing solution - Suite
	Mezmo (formerly LogDNA)	United States of America	Providing solution – Suite
	Mandrill	United States of America	Providing solution – Suite
	Mixpanel	United States of America	Providing solution – Suite
	Rustici Software	AWS US-East-1	Providing solution - Learn (SCORM only)
	Sentry	United States of America	Providing solution – Suite
	Slack	United States of America	Providing solution – Perform
	Wistia	United States of America	Providing solution – Learn
SaaS – Scanmarket	Amazon Web Services	Ireland, Singapore, Australia (Privacy information)	Providing solution (cloud infrastructure and services)
	Google Cloud	Netherlands	Providing solution (cloud infrastructure and services)
	WalkMe	EU	Providing solution (software tooling / adoption)