

The Subprocessors set out below may act as Subprocessors in accordance with the [Data Protection Policy](#).

Service	Subprocessor	Processing location	Type of service by Subprocessor / part of solution Subprocessor used with
General Delivery (All services)	Unit4 Group (operating) companies	Australia, Austria, Belgium, Canada, Denmark, Finland, Germany, India, Indonesia, Ireland, Malaysia, the Netherlands, Norway, Poland, Portugal, Singapore, Spain, Sweden, Switzerland, the United Kingdom, the United States of America.	Providing solution and associated services (including support, success, professional services (consultancy), operations).
Unit4 Professional Services (if sub-contracted to a delivery partner)	As specified in the Agreement.	As specified in the Agreement / Details of Processing .	As specified in Order Form or agreed in writing with Customer.
Third Party Products and Services only applicable when purchased by customer	As specified in the Agreement.	As provided in the Agreement or in any further schedules or appendices to the Agreement relating to the Third Party Provider processing.	Software and/or Support Services and/or Cloud Services.
SaaS – All Services	Microsoft Azure	As specified in the Details of Processing .	Providing solution (cloud infrastructure and services)
	Microsoft Dynamics	As specified in the Details of Processing .	Providing solution (software services including some cloud infrastructure).
	Microsoft	As specified in the Details of Processing .	Providing solution (software tooling and MS Office elements)
	Conapto (Nordic DC)	As specified in the Details of Processing .	Providing cloud infrastructure and services
	Twilio - Sendgrid	United States of America (Privacy Policy)	Sending mail
	Service Now	Specified in Sub-processors (Subprocessors) in accordance with the Data Processing Addendum (DPA),	Providing ticketing system
SaaS – Talent Management	Microsoft Azure	Dublin, Ireland	Providing solution - Suite
	LogDNA	United States of America (Privacy Policy)	Providing solution – Suite
	Mandrill	United States of America (Privacy Policy)	Providing solution – Suite
	Mixpanel	United States of America (Privacy Policy)	Providing solution – Suite
	Rustici Software	AWS US-East-1 (Privacy Policy)	Providing solution - Learn (SCORM only)
	Sentry	United States of America (Privacy Policy)	Providing solution – Suite
	Slack	United States of America (Privacy Policy)	Providing solution – Perform
	Wistia	United States of America (Privacy Policy)	Providing solution – Learn
SaaS – Scanmarket	Amazon Web Services	Ireland, Singapore, Australia (Privacy information)	Providing solution (cloud infrastructure and services)
	Google Cloud	Netherlands	Providing solution (cloud infrastructure and services)
	WalkMe	Germany	Providing solution (software tooling / adoption)
SaaS – Symfact	Amazon Web Services	Ireland	Providing solution (cloud infrastructure and services)
	Anexia	Switzerland, Germany, Austria, EEA	Providing solution (cloud infrastructure and services)
SaaS – Compensation Management	Amazon Web Services	US (Privacy information), Ireland	Providing solution (cloud infrastructure and services)
	LogZ	US (Privacy Policy)	Providing solution (log management)