

Unit4 Professional Services Working Day Policy

The number of hours in a Unit4 Professional Services working day is as follows:

Region / Country or Functional Unit	Number of hours in standard working day
Americas (save where specifically stated below)	8.0
Asia (save where specifically stated below)	8.0
Australia	8.0
Canada	8.0
Benelux	8.0
Denmark	7.5
Finland	7.5
France	7.4
Germany	8.0
Iberia	7.4
Ireland	7.5
Italy	8.0
Malaysia	8.0
Norway	7.4
Singapore	8.0
Sweden	8.0
UK	7.5
USA	8.0
Portugal (GDC) (regardless of country / jurisdiction of delivery)	8.0
FP&A (regardless of country / jurisdiction of delivery)	8.0