Get started: Align your organization

To deliver an effective cloud operating model, it's important to establish and staff your organizational structure effectively. Here's how to do it.

Step 1: Understand the required functions

For both implementation and the long term, your organization will require a certain minimum number of functional roles. These include adoption, strategy, operations, governance, platform, automation, and security functions — as well as "centers of excellence" functions to ensure speed and efficiency.

Once you've bedded these basic roles in, you can align them with the organizational structure that best fits your needs and capabilities.

Step 2: Decide who's going to do what

Who's going to be responsible for completing the technical work needed? Who's accountable for their ability to do it? Who's responsible for defining and implementing governance controls? Before you define your plans, answer these questions and ensure everyone is prepared for the upcoming work.

Step 3: Align functions and teams with your organization

It's up to you to determine if your implementation teams will be aligned to your organization via concrete teams, virtual teams, or some combination of both. (A mixed model is often preferrable as cloud projects often require a certain degree of iterative development and test-and-learn practices.)

Step 4: Establish your team structures

We suggest beginning the process with a minimum of two teams, who will be responsible for different parts of the process. However, these teams will likely need to grow, evolve, and be supplemented by others over time.

- Cloud adoption team: Handles technical solutions, business alignment, project management, and operations.
- Cloud governance team: Ensures solutions work as intended and guarantees platform maturity, platform operations, governance, and automation.

For more information, go to unit4.com

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Cloud Adoption

Cloud Governance

Step 5: Align RACI charts

At each level of maturity, accountability for various cloud functions shifts to new teams. This shifting of accountability enables faster migration and innovation cycles by removing and automating barriers to change.

(RACI: Responsible, Accountable, Consulted and Informed)

But before you do any of that

To start your cloud journey on the right footing, check out our dedicated cloud migration resource page.

Click here

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