

1 September 2024

Unit4 Export and Sanctions Compliance Statement

Unit4 is committed to complying with all applicable laws and regulations in the countries in which we operate.

Unit4 products do not fall under the EU export control related laws and therefore, are not to be regarded as dual-use items for the EU export controls and licensing purposes. Unit4's products are classified under EAR99 for purposes of the U.S. Export Administration Regulations, which means that no export control license is required.

Regardless of classification, Unit4 prohibits any export, re-export or transfers of Unit4 products to any embargoed or sanctioned countries, and to entities/individuals listed on any EU/UK/U.S. Denied Party/Person List. The following countries are prohibited: Republic of Cuba, Islamic Republic of Iran, North Korea (Democratic People's Republic of Korea), Syrian Arab Republic, Sudan, Russia, and other embargoes or sanctioned countries.

Anyone doing business with Unit4 (such as customers, suppliers, partners, indirect end users of the software solutions) remain responsible for exporting or re-exporting Unit4 products in accordance with all applicable laws. We encourage our customers and partners to consult with an applicable advisor to determine any export requirements relevant to them.